

**GOVERNMENT OF INDIA**  
**MINISTRY OF PERSONNEL PUBLIC GRIEVANCES AND PENSIONS**  
**DEPTT. OF PERSONNEL & TRAINING**

No. AB 14017/41/90-Estt (RHQ)

New Delhi the 10th May, 1990

**OFFICE MEMORANDUM - 1**

**Subject : Posting of Physically Handicapped Candidates.**

The undersigned is directed to say that a suggestion has been made that physically handicapped candidates appointed under the Government should preferably be posted in their native places or at least in their native district. The matter has been examined carefully. It may not be possible or desirable to lay down that physically handicapped employees belonging to Group - A or Group - B who have all India transfer liability should be posted near their native places. However, in case of holders of Group - C or Group - D posts who have been recruited on regional basis and who are physically handicapped. Such persons may be given posting, as far as possible, subject to administrative constraints, near their native places within the region.

2. Request from physically handicapped employees for transfer to or near their native places may also be given preference.
3. Suitable instructions may also be issued to all subordinate.

**J. S. MATHUR**

*Joint Secretary to the Govt. of India*

**Posting of Government employees who have mentally retarded children**

Copy of OM No. AB. 14017/41/90-Estt (RR) (VO.II) dt. 5-1-93 from Ministry of Personnel, public Grievances, (Department of personnel and Training)

The undersigned is directed to refer to this Department's OM of even number dated the 15th February, 1991 on the above subject and to say that representations have been received from a number of Government employees who have mentally retarded children that their postings from one place to another outside the State adversely affects the education of their mentally retarded child due to change of language and environment. It has been suggested that such a Government employee should be kept at the place of his choice purely on the consideration of his ward with mental handicap and even if he/she is to be transferred, efforts should be made to accommodate him/her in the same state so that the change of language does not adversely affect the education of the child.

The matter has been examined, considering that the facilities for medical care and education of mentally retarded children may not be available at all stations such requests from the parent of a mentally retarded child may as far as possible be considered sympathetically. Where, however, this may not be possible, efforts may be made to accommodate such a Government servant in the same state to the extent possible. The same approach may be adopted in the case of Government servants having physically handicapped children who require special medical treatment due to chronic ailments or disabilities.

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